



THIS IS TO CERTIFY THAT

Johanna Agredo

has successfully met all requirements, including demonstrated professional mastery of a relevant body of knowledge relating to global workforce mobility issues, and is therefore designated as a

Global Mobility Specialist

January 30, 2017

Issue Date

A handwritten signature in black ink, reading 'Anupam Singhal'.

Anupam Singhal
President and CEO
Worldwide ERC®