



## Certificate of Completion

*Fatimeh Pooya*

Has successfully completed the  
mobility course:

**GMS® Module 2: Policy Alternatives, Strategies and  
Tactics for Global Workforce Mobility**

Date of Completion: August 8, 2016

A handwritten signature in black ink that reads "Peggy Smith".

Peggy Smith, SCRP, SGMS-T  
President and Chief Executive Officer  
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