



## Certificate of Completion

*Fatimeh Pooya*

Has successfully completed the  
mobility course:

**GMS® Module 1: Applied International Assignment  
Policy Development**

**Date of Completion: August 7, 2016**

A handwritten signature in black ink that reads "Peggy Smith".

**Peggy Smith, SCRP, SGMS-T  
President and Chief Executive Officer  
Worldwide ERC®**