



THIS IS TO CERTIFY THAT

# Fatimeh Pooya

has successfully met all requirements, including demonstrated professional mastery of a relevant body of knowledge relating to global workforce mobility issues, and is therefore designated as a

## Global Mobility Specialist

**August 10, 2016**

Issue Date

A handwritten signature in black ink, reading 'Anupam Singhal'.

**Anupam Singhal**  
President and CEO  
Worldwide ERC®